Human Rights Statement

The Wernick Group ("the Group") is one of the UK's leading providers of portable and modular buildings, and temporary power solutions, supplying products to a variety of sectors including Construction, Healthcare, Education, Events, MOD, Industrial, Leisure and Custodial.

The Group employs approximately 1000 staff spread across 6 main operating companies over 36 nationwide sites supplying thousands of UK-based customers.

Our Commitment

Child labour

The Group does not employ any person below the age of 18 years for positions in which hazardous work is required. The Group prohibits the use of child labour or compulsory labour at all of its sites. No employee is made to work against his/her will or work as bonded/forced labour, or subject to corporal punishment or coercion of any type related to work.

Fairtrade

The Group will ensure that any goods supplied to us from underdeveloped countries, will be sourced from companies that are committed to following the guidelines set out in the Fairtrade social, economic and environmental standards.

Slavery and human trafficking

The Group have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our business activities. We are also committed to ensure there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

This statement describes the reasonable and practical steps undertaken in order to best ensure the delivery of this commitment.

Pre-qualification of suppliers – All prospective new suppliers go through various prequalification checks in order to become an Approved Supplier. Amongst other things these checks request all new suppliers confirm their commitment to ensuring that they understand and agree with our values.

Supplier Audits – All suppliers are audited on an annual basis requesting up-to-date insurance details and certificates, along with a renewal of their commitment to adhere by the Group's policies and procedures. The Group will only trade with those suppliers who fully comply with this policy or those who are taking verifiable steps towards compliance.

HR practices – As a nationwide organisation the Group complies with all relevant, local and applicable employment regulations and legislation. The Group's obligation is to ensure fairness in the selection, hiring and advancement of all employees, both permanent and temporary, without discrimination. All of the Group's staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct.

Internal Audits – All Group operating companies and their locations go through various audits periodically to ensure their continued full compliance with all Group policies, standards and procedures. The Group will assess any instances of noncompliance and take appropriate remedial action as necessary.

This statement will be reviewed and updated as necessary on an annual basis by the Board of Directors.

John Jaggon

Group Chief Operating Officer

23rd July 2026